Milwaukee County Personnel Review Board

Meeting Minutes – February 7, 2023

I. Roll Call

Board President David Kern called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, February 7, 2023. The meeting was held telephonically.

The following Board Members were present: Mr. David Kern, Ms. Phoebe Williams, Mr. Daniel Dennehy and Mr. Greg Renz. Ms. Yovira Moroney was absent.

II. Approval of the Minutes of the January 24, 2023 Meeting

Mr. Renz moved, Ms. Williams seconded, and the Board voted (4-0), to approve the minutes of the January 24, 2023 meeting.

III. <u>Communications and/or comments from the public, if any.</u>

None.

IV. Correspondence

None.

V. <u>First Appearances</u>

A. DISCHARGES

CAMERON AUSTIN, CORRECTIONAL OFFICER I, CRC Case #2-4783 dated 01/17/2023 for HOC IA #22-210

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the appointing authority intended to enter into a Last Chance Agreement with Mr. Austin and that this information was previously provided to the Board's office. However, the appointing authority is uncertain at this time whether an agreement will be made. Atty. West requested to schedule the matter for hearing certain on February 21, 2023, noting that the Board's office would be notified of any updates on the matter in the interim.

Mr. Renz moved, Ms. Williams seconded, and the Board voted (4-0) to schedule the matter for hearing certain on February 21, 2023.

GREGORY BUTSCHLE, CORRECTIONAL OFFICER I, CRC Case #2-4784 dated 01/17/2023 for HOC IA #22-161

The Board heard the request of Attorney Kathryn West, Assistant Corporation Counsel, to move the matter of Gregory Butschle to the Call of the Chair to await the finalization of a Last Chance Agreement.

Mr. Renz moved, Ms. Williams seconded, and the Board voted (4-0) to move the matter of Gregory Butschle to the Call of the Chair to await the finalization of a Last Chance Agreement.

VI. Hearings

A. SUSPENSIONS

MOHAMED AWAD, CORRECTIONS LIEUTENANT, SHERIFF

Case #1-4776 dated 12/16/2022 for PS #22-280 for 2 Days

Case #1-4777 dated 12/16/2022 for PS #22-281 for 3 Days

Case #1-4778 dated 12/16/2022 for PS #22-282 for 4 Days

Case #1-4779 dated 12/16/2022 for PS #22-283 for 5 Days

Case #1-4780 dated 12/16/2022 for PS #22-284 for 7 Days

Case #1-4781 dated 12/16/2022 for PS #22-285 for 10 Days

Case #1-4782 dated 12/16/2022 for PS #22-337 for 15 Days

At 1:13 p.m., Mr. Renz moved, Ms. Williams seconded, and the Board voted 4-0 to go into closed session to deliberate Mohamed Awad's matters. At 2:10 p.m., the Board reconvened in open session.

Mr. Kern moved, Ms. Williams seconded, and by unanimous vote (4-0), the Board found the evidence was sufficient to sustain the violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (o); specifically, Milwaukee County Sheriff Office Policies 106.5.5, 227.3 and 227.3.1, and consolidated the discipline for the collective matters into one 25-day suspension.

VII. Review and Discussion of Open Appeal

At 1:13 p.m., Mr. Renz moved, Ms. Williams seconded, and the Board voted 4-0 to go into closed session to review and discuss the open appeal. At 2:10 p.m., the Board reconvened in open session.

VIII. Adjourn

Mr. Renz moved, Ms. Williams seconded, and the Board, by vote (4-0), adjourned the meeting at 2:11 p.m.

Minutes submitted by: Alisha Terry, PRB Paralegal